

A large crowd of people is gathered in a circular arena, likely for a concert or event. The arena has a high, arched ceiling with a complex metal structure. A large, semi-transparent red circle is overlaid on the center of the image, partially obscuring the crowd and the ceiling. The text "ROUND OUR HOUSE" is written in large, white, bold, sans-serif capital letters across the center of the red circle.

ROUND OUR HOUSE

ABOUT US

Working at COMPANY

We're here to transform. To create, agitate and excite. To shake things up. That's why we're here. We believe in the power of creativity to change lives. By giving young people the chance to engage with the arts through our music, media and performance projects, we inspire them to reach further, dream bigger, and achieve more.

We couldn't do any of this without our dedicated, creative and motivated employees and volunteers. Every person who works here plays a valuable role in realising our ambitious aims and in making the COMPANY a special place for everyone who comes through our doors.

We hope reading this guide is a useful tool for helping with your day to day life when you're 'round our house'.



WORKING WITH US

We believe in the power of creativity to change lives. A diverse and inclusive workforce is essential for the work we do. Every person who works here plays a valuable role in realising our ambition and mission.

We have a clear vision: to be a home where lives are transformed through creativity. Our purpose is to help young people to improve their chances in life by learning new skills, gaining experience and building confidence through developing their creativity and by participating in the arts.

We also want to be a place where our staff, artists, partners, volunteers and audiences come together to make us a world class music and performing arts venue that champions the broadest diversity of talent for all people to access.

We live by our values with a clear passion to create both an inclusive venue and a workplace which not only attracts diverse talent but allows every employee the opportunity to thrive.



YOUR PROTECTION

What to wear

If you're in a role that doesn't require you to wear our uniform, we want you to have full choice in what you wear – just keep it smart casual. We know that having total freedom to wear what you want can be daunting so we've set out some parameters to help below.

'Smart casual' doesn't include:

- Leggings and scruffy or ripped jeans or trousers
- Sportswear, including tracksuits, football shirts and trainers
- Tops which are cropped
- Clothing with potentially offensive logos, pictures or slogans
- Anything which may be construed as beachwear (including shorts)
- Visible exposure of any undergarments



MATERNITY: TAKING TIME FOR YOU AND YOUR BABY

Having a baby is an exciting time and you've got lots to think about and plan for! Here's what you need to know...

