



# Outplacement support



## Why consider outplacement?

Your handling of an employee's exit can mean the difference between litigation at employment tribunal and the individual seeing their departure as a new and exciting challenge. Outplacement is a positive step to support the individual to secure their next new role, demonstrate your genuine commitment to their future and help minimise litigation risk.



## What is outplacement?

Our partners, Working Transitions, have two popular 12-month programmes to re-channel employees' focus from concerns about their departure to securing their next great opportunity.

### Forward momentum support programme - £250+VAT per person

1. **Personal Career Manager** – an expert coach provides guidance to create high impact CVs and prepare for interviews.
2. **Power My Career** – an online platform of resources including job vacancies, CV development and training videos to give individuals the best chance of securing a new role.

### Flexible support programme - £500+VAT per person

Access to everything in the above programme, along with **four support 'credits' to access services of their choice from:**

- *1:1 coaching* – tailored to their specific circumstances.
- *Group workshops* – delivered by an expert coach covering topics such as building personal resilience, maximising social media and networking, interview techniques and more.
- *E-learning* – maximise employability with access to courses to develop new and existing skills across HR, finance, management (to name a few).



## About our partners

**Working Transitions** is one of the UK's leading transition specialists. For over 25 years they've been supporting businesses to provide departing employees with unique, tailored support to enable them to positively move forward with the next steps of their career.