

Halborns.

SETTLEMENT SUPPORT

A result of the coronavirus outbreak may mean you need to make redundancies, restructures or consider dismissals for absence when your business returns to normal. Our settlement tools will help you to reach agreement with departing employees and mitigate the risk of Tribunal litigation.



TEMPLATE SETTLEMENT AGREEMENT - £420+VAT

- Our robust template meets with all the legal requirements to ensure you're securing a binding agreement
- It includes a comprehensive selection of clauses to protect your business in respect of property, confidential information and post-termination restrictions.
- Bespoke, branded and interactive one-page summary of key agreement terms (additional £150+VAT)



FAQS - £250+VAT

- You'll need to ensure that any conversation with your employees about settlements are protected before you suggest one. There may also be a process of negotiation before you agree on a settlement package.
- Our FAQs ensure you've thought about how to protect these conversations and how you'll approach negotiations before they begin.



DRAFTING BOLT-ON - £500+VAT

- To ensure you create the most watertight agreement, we'll discuss all relevant details and questions with you and use our template agreement to draft you a complete document.
- We'll also advise you on and draft any minor amendments that are requested by the employee.



RE-AFFIRMATION LETTER - £300+VAT

- If your employee signs an agreement which ends their employment on a future date, we'd recommend they also sign this letter once their employment ends.
- This will ensure that any potential claims that have arisen between signing the settlement agreement and the end of their employment are also validly settled.

[CLICK HERE](#)



**IF YOU'D LIKE TO DISCUSS OUR
SETTLEMENT SUPPORT IN MORE DETAIL**

All of the options above can be purchased separately or in combination with each other to suit your needs.